WELCOME

The Dealer Sales crew welcomes Jane Graves. A resident of Canon City, she has enjoyed working part time with 'The Sun,' a Canon City newspaper. Jane's spare time activities include reading and learning to ski.

As customary, we have resolved to give up many things, confident that the President's tax message will furnish adequate reasons.

New Year's resolution: What goes in one year and out the other.

CLASSIFIEDS

A Free Service For Employees

Deadline: Tuesday Before Publication

FOR SALE

PONTIAC, 1957, good condition. GLOBE 100 CITIZENS BAND RADIO SET with antenna. CHROME DINETTE SET, table and four chairs. Bill See.

TIRES AND TUBES, two, 7.50 x 16, 8 ply, extra good. Thelma Moore, Florence, 784-3761.

GIVE AWAY

THREE PUPPIES, two months old, 1/2 Fox Terrier - 1/2 cute dog. Sally Boyd.

NEEDED .

BOWLERS - A couple is needed for the late Tuesday night Estes mixed doubles league. Starts about 8:30 p.m. If interested, see Bill See.

LATE NEWS..

Mabel III went into operation, Wednesday. She is designed to eventually replace Mabel I.

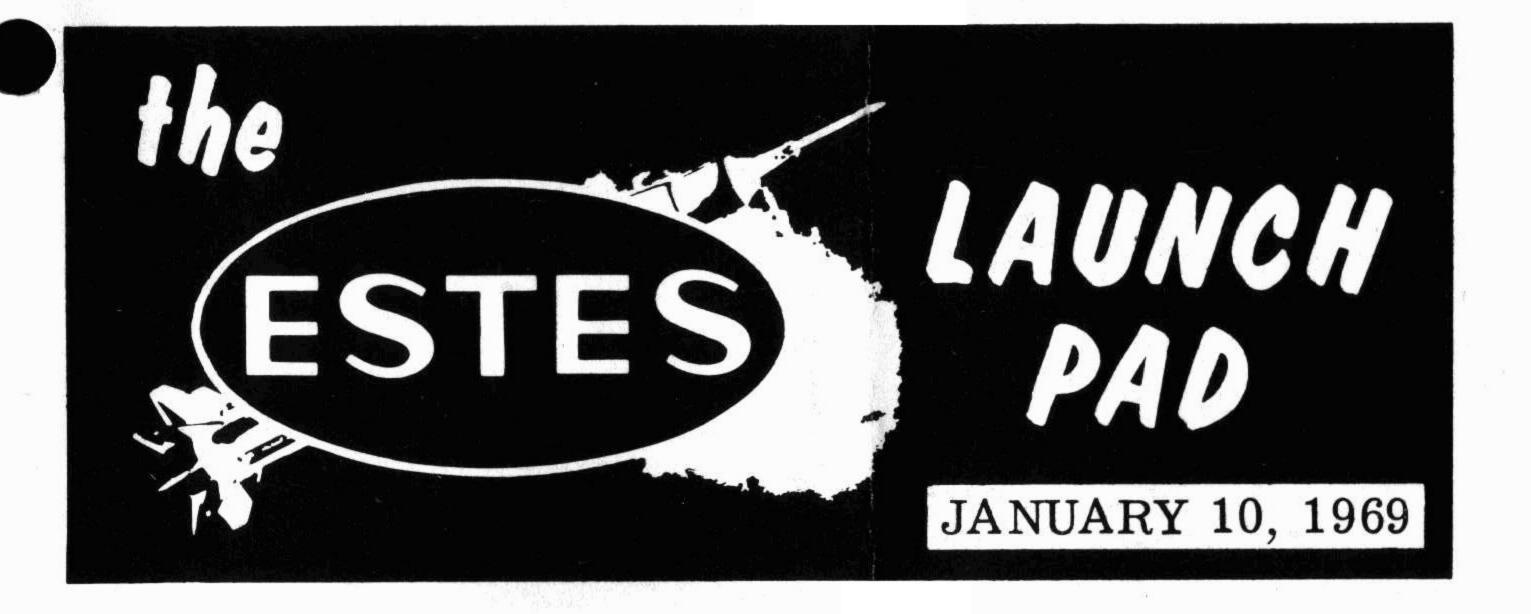
Mabel IV was moved from the Machine Shop, where she was designed and built, to her new home in the Engine Manufacturing area. This event also took place on Wednesday.

The Dealer Sales Department has been expanded to a two shift operation.

Estes Industries'
OPEN HOUSE
for its employees, their
families and the general
public is scheduled for
February 2.

More information on these items in future issues of the Launch Pad!







Vern Estes NAMED

"Outstanding Citizen of the Year"

Vern Estes, president of Estes Industries was honored at the annual Florence Chamber of Commerce banquet held Tuesday evening, January 7th, when he was named "Outstanding Citizen of the Year."

Vern is the seventh recipient of the annual "Citizen" award, given for outstanding service in the Eastern Fremont County area.

Bob Cruzen, president of the Chamber of Commerce Board of Directors, stated that the selection was made by the nine members of the 1968 Board. The award was given on the basis of the importance Estes Industries has played in the economy of the county, Vern's community contributions through his work with the formation of the Penrose Water District, various achievements in behalf of the general growth and development of the area, and active participation in a number of organizations, civic and service groups.

The Outstanding Citizen award was presented to Vern by Mr. Cruzen, who is also publisher of the Florence Citizen.

CONGRATULATIONS to Vern, "our" Citizen of the Year.

JANUARY ANNIVERSARIES

ONE YEAR

Packing Barbara Bernard Shipping Marlys Busch Accounting Louella Kirkendall Engine Mfg. Keich Kohler Shipping Barbara Lippis Betty Marta Mail Processing Dan Mathis Accounting Mike Murphy Machine Shop Gen. Maintenance Floyd Phillips Shipping Debbie Stephenson

*None of our present employees, hired before 1968, started during the months of January or February.



With 60,000,000 others we watched five hours of football on New Year's Day, which makes a total of 300,000,000 hours or 34,223 years. The wife says she thought it was a little longer.



BEST

WISHES

Best wishes to Linda Brocco of the Mail Processing department. She became the bride of Floyd Colgin on December 24. He is employed with the Johns-Manville Products Corporation. Linda and Floyd will be making their home in Rockvale.

Best wishes are also in order for Judy Mace, a member of the secretarial staff. She became Mrs. Nolan Calhoun on December 28. Nolan works for the Trinity Ranch. They are establishing their home in the Wetmore community.

Our apologies to Sharon Yelton, Wood Shop, for having missed the news of her wedding. She became the bride of Clarence Paxton, an employee of Cotter Corporation, or November 30th. Sharon and Clarence are living in Canon City.

DID I REALLY SAY THAT?

Harry Werner, Production Manager, is suffering from 'hoof-inmouth' disease. This illness is particularly hurting him in pocketbook. Three months ago Harry, in one of his weaker moments, stated to the Wood Shop crew that he would treat them all if the department would go three months without an accident requiring hospitalization or lost time medical attention. At the close of the third shift, January 3, the personnel of the Wood Shop unhesitantly reminded him of his promise. Poor mumbling Harry is trying to muster up enough courage to inform his wife of the awful consequences of his sickness and attempting to convince his banker that the occasion warrants a loan.

Seriously while we sympathize with Harry, we congratulate you, the Wood Shop crew, for your successful effort to avoid injury. May your achievement continue this entire new year.

HAPPY BIRTHDAY

Mary Minks Barbara Stump Maria Ellis Lorraine Neighbours Georgia Dodds Gene Street Jean Curnutte Betty Jo Schmidt Irene Breece Ed Brown Beverley Willcox	Jan. Jan. Jan. Jan. Jan. Jan. Jan. Jan.	12 13 14 16 17 18 19 20 20 21
*	Jan.	September 750
Lillian Easton	Jan. Jan.	23
Ruth Breece	Jan.	24



Wouldn't it be great if every department at the close of 1969 could report a year of 'no time lost due to accidents?''

Psst, Mr. Nixon, an economy tip: Some government agencies put out pamphlets on how to live on less, thus duplicating the work of the IRS.

ADMINISTRATIVE COMMITTEE REPORT

Our new Investment-Retirement plan went into effect November 1, 1968. This is a program in which Estes Industries contributes annually. The funds contributed are to be invested by a firm selected by the administrative committee, and these funds plus any earnings they may accrue will be held in trust for those eligible employees upon retirement.

Members of the administrative committee are Dan Mathis, Delbert Buchanan, Sylvia Gasser, Verna McCallister and Gleda Estes.

A report indicating all profitsharing plan earnings from November 1st to December 31, 1968, is to be available in three to four weeks. Reporting is expected to be on a more current basis once we get the "ball rolling."

ESTES HOLIDAY PARTY HIGHLIGHTS

employees who had been employed full time at Estes Industries for five years or longer.

Dinner was served to 271 Estes employees and their guests at the annual Holiday Party, December 28th, held at the Belvedere. Before dinner a group of non-professional Estes singers sang "Vern Loves the Rocketeers." Following the banquet a rocket contest, ESTES HITS THE MOON, was played. It was won by the front office staff who received "gag buttons" for themselves and their guests as prizes. The Estes employees then sang "Saturn B," set to the tune Lemon Tree.

Vern presented framed Service Award certificates to the ten Art Hunter

Del Buchanan

George Miller

Bill Simon

Anna Campbell

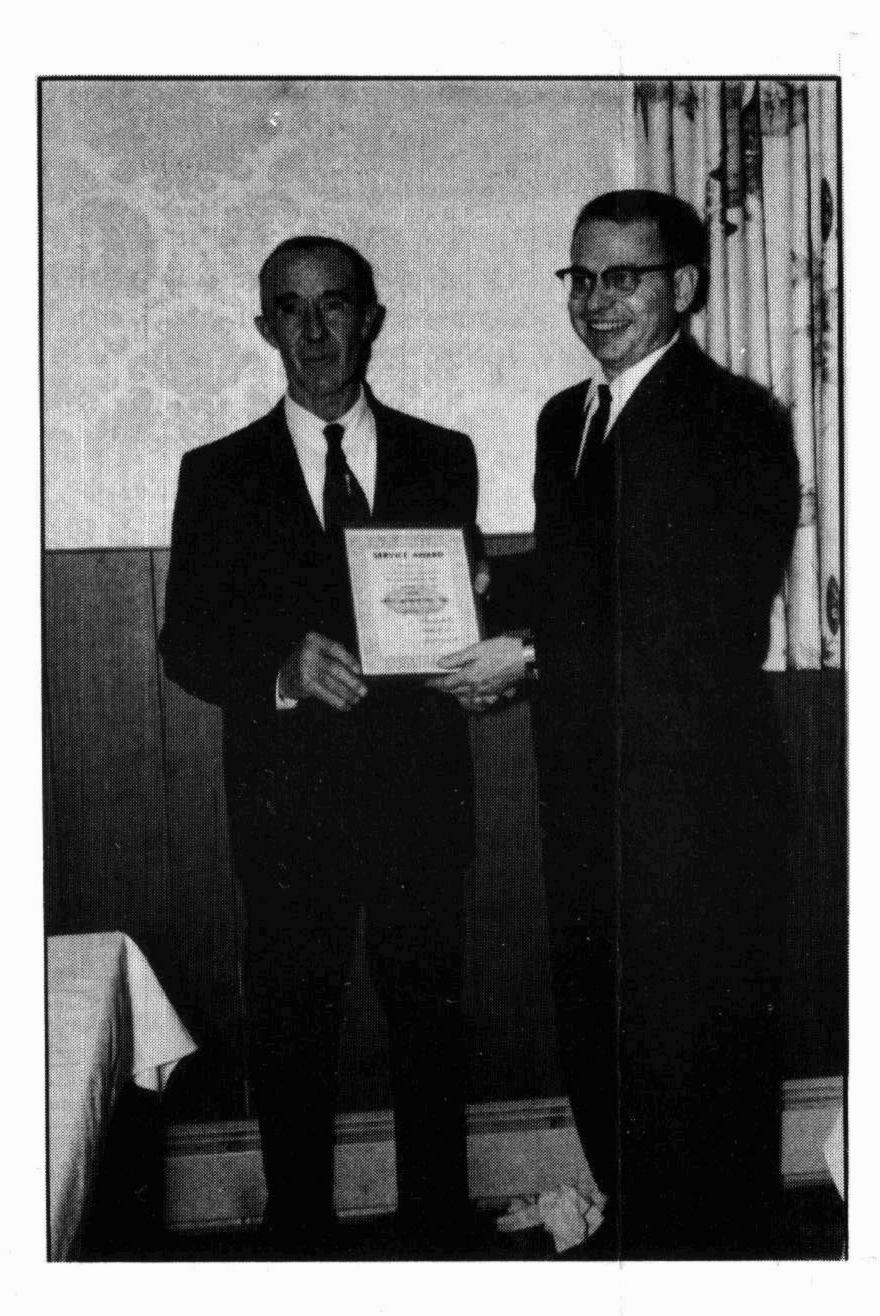
Floss Willie

Oakie Six

Gene Street

Roy Burns

Jean Fowler



ART HUNTER,
ESTES EMPLOYEE
WITH THE LONGEST
TERM OF SERVICE,
RECEIVES
HIS AWARD
FROM VERN.

Service Awards were also given to employees with two to five years of service. Fifty-one were eligible for this award.

John Hood presented a Christmas gift in behalf of all Estes employees to Vern and Gleda. The gift was a satin and velvet bed cover in antique gold, with a brocaded pillow to match.

Dice Roulette and dancing highlighted the remainder of the evening. Also, Art Hunter received a new Christmas toy from Santa, and Harry Bernard won the broom dance.

The opinion polls indicated that everyone enjoyed the evening. Only one complaint was registered. Seems as though the ladies would recommend that some of the fella's attend the Arthur Murray School of Dancing before next year's party!

Apologies to those who had difficulty finding their chosen banquet seat. The original seating arrangements were changed at the last minute so that everyone could be accommodated in the upstairs dining area.

Special thanks to the following people for the work they did to make this such an enjoyable party:

Decorating Committee:

Mackie Young and Family
Doris Street and Family
Alice Hammock
Linda Noell
Oakie Six

Entertainment Committee:

John and Phyllis Hood
Ted and Lyn Griffin
Delbert and Neva Buchanan
Roy and Lois Burns
Avona O'Leary

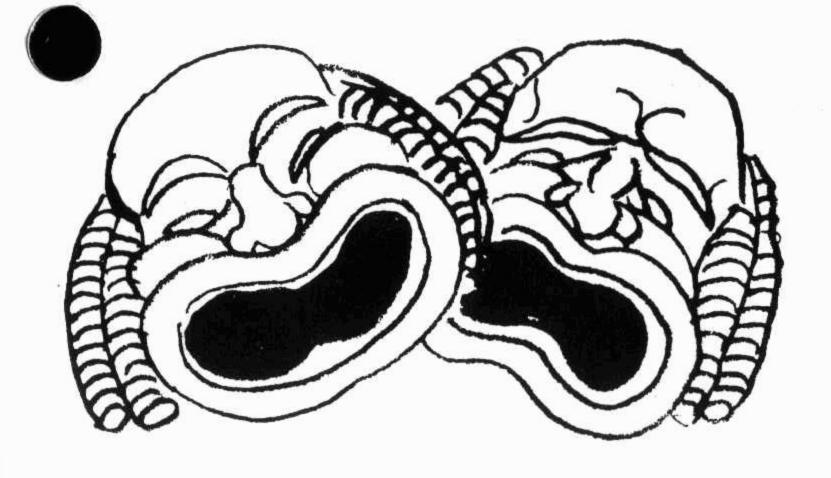
Game and Contest Art Work:

Bill See Wayne Kellner

A word of SINCERE APPRECIATION to *Vern* and *Gleda* for providing the Holiday Party.

To TV, an Emmy for its drive to suppress violence! In December alone one viewer tallied 1,724 characters rendered permanently

nonviolent.



Door prize drawings were held during the course of the evening. with six lucky winners:

June Knight

Electric Clothes Brush

Joe Lippis

Steak Knife Set

Carol Shearer

Box of Candy

Joe Colgan

Electric Clock

Gini Springmeyer

Set of Glass Tumblers

Marlene Moosman

Rechargeable Flashlight

WHO'S WHO

Twenty one years ago Fran Green of the Packing department met Ed, a Marine stationed in New York. Following their marriage Ed brought his new bride, who had grown up near Binghamton, New York, back to his native Colorado. They soon settled in Penrose. Fran adjusted to the ways of this part of the country and is now a confirmed westerner.

is superintendent of the Kemper Construction Company of Colorado Springs. He has been with the company for eighteen years.

Fran and Ed have three child-Eighteen-year old Fred now works with his Dad. During his high school career Fred particularly enjoyed playing football. He also spent much of his spare time servicing automobiles at the gas station on the corner of highways 115 and 50.

Pam is a sixteen-year old high school junior. Active in 4-H she served as an attendant to the Fremont County 1968 4-H Queen. Pam loves horses and is a member

of the Penrose Boots and Saddle Club.

Fran's youngest daughter is Kim, who is eight years old and is in the third grade. Kim also enjoys riding and working with horses.

The Green's own a number of riding horses, and much of their leisure time is spent working with them. They were quite active on the rodeo trail this past summer.

Hunting and ski-dooing are other extra-curricular family activities. During the hunting season this fall, they brought home three elk for their freezer.

Fran came to Estes Industries on November 28, 1965. She started as a back packer, then became a full time shipper. Following a threemonth illness in the spring of 1968, she joined the newly formed packing department. Fran indicates that she thoroughly enjoys this work and her co-workers.

We wish to express out sympathy to *Donna Hale* whose sister and family were killed in a tragic fire last week.



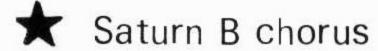
SATURNB

My heart was sold the day Vern told Saturn scale was true A SATURN man but wiser now, I sing this song to you

Saturn B very pretty, and the Saturn's flight is neat But the price of the big Saturn is impossible to meet Saturn B very pretty, and the Saturn's flight is neat But the price of the big Saturn is impossible to meet

When I was at a rocket meet Centuri said to me

Don't buy yourself that Saturn bird, buy something else from me.



Vern said to me

Go buy yourself my Saturn B, I'll give you a rocket free



At the next meet I came again to fly my Saturn One

Centuri brought his Saturn 5 and spoiled all my fun

Saturn B chorus

When Christmas time came again Vern played St. Nick

A trip to Cape Kennedy, a winner we have picked

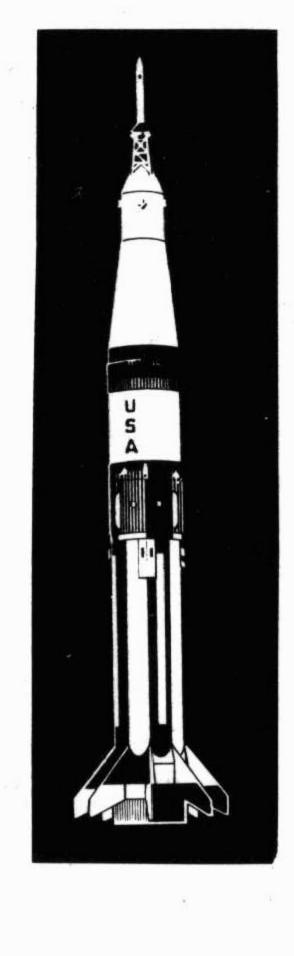
Saturn B chorus

The Saturn 5 for rocketeers, just like the Astronauts.

Santa brought some handkerchiefs, Centuri's tears to blot.

Saturn B chorus

Tune: Lemon Tree



Give January its due. It's one month when you can count on finding When out upon the rocket range, old an empty picnic table in the park.

WHO LIVES WHERE?

Jan. 1967	Feb. 1968	Jan. 1969
52	78	103
37	38	45.
20	25	34
3	5	16
4	3	6
7	4	5
4	6	4
-	2	2
1	1	1
_	_	1
7 -	1	_
.1.	-	-
78%	77%	79%
22%	23%	21%
	1967 52 37 20 3 4 7 4 - 1 - 1	1967 1968 52 78 37 38 20 25 3 5 4 3 7 4 4 6 - 2 1 1 - 1 1 - 78% 77%

91% of Estes employees live in Fremont and

Custer counties.